

## Northern Corridor Community Volunteers



## Data Protection Policy: Northern Corridor Community Volunteers

### 1) Definitions

1. Personal data is information about a person which is identifiable as being about them. It can be stored electronically or on paper, and includes images and audio recordings as well as written information.
2. Data protection is about how we, as an organisation, ensure we protect the rights and privacy of individuals, and comply with the law, when collecting, storing, using, amending, sharing, destroying or deleting personal data.

### 2) Responsibility

1. Overall and final responsibility for data protection lies with the steering committee, who are responsible for overseeing activities and ensuring this policy is upheld.
2. All volunteers are responsible for observing this policy, and related procedures, in all areas of their work for the group.

### 3) Overall policy statement

1. Northern Corridor Community Volunteers needs to keep personal data about its committee, members, volunteers and supporters in order to carry out group activities.
2. We will collect, store, use, amend, share, destroy or delete personal data only in ways which protect people's privacy and comply with the General Data Protection Regulation (GDPR) and other relevant legislation.
3. We will only collect, store and use the minimum amount of data that we need for clear purposes, and will not collect, store or use data we do not need.
4. We will only collect, store and use data for:
  - purposes for which the individual has given explicit consent, or
  - purposes that are in our our group's legitimate interests, or
  - contracts with the individual whose data it is, or
  - to comply with legal obligations, or
  - to protect someone's life, or
  - to perform public tasks.
5. We will provide individuals with details of the data we have about them when requested by the relevant individual.

6. We will delete data if requested by the relevant individual, unless we need to keep it for legal reasons.
7. We will endeavor to keep personal data up-to-date and accurate.
8. We will store personal data securely.
9. We will keep clear records of the purposes of collecting and holding specific data, to ensure it is only used for these purposes.
10. We will not share personal data with third parties without the explicit consent of the relevant individual, unless legally required to do so.
11. We will endeavour not to have data breaches. In the event of a data breach, we will endeavour to rectify the breach by getting any lost or shared data back. We will evaluate our processes and understand how to avoid it happening again. Serious data breaches which may risk someone's personal rights or freedoms will be reported to the Information Commissioner's Office within 72 hours, and to the individual concerned.
12. To uphold this policy, we will maintain a set of data protection procedures for our committee and volunteers to follow.

#### **4) Review**

This policy will be reviewed every two years

Date..... **2 April 2020** .....

Signature (Volunteer and Funding Officer).....Claire

Williams.....

Signature (Secretary).....Patricia Spencer.....

### **Sample data protection procedures**

#### **1) Introduction**

1. We have a data protection policy which is reviewed regularly. In order to help us uphold the policy, we have created the following procedures which outline ways in which we collect, store, use, amend, share, destroy and delete personal data.
2. These procedures cover the main, regular ways we collect and use personal data. We may from time to time collect and use data in ways not covered here. In these cases we will ensure our Data Protection Policy is upheld.

#### **2) General procedures**

1. Data will be stored securely. All personal Data will be stored securely in our membership system, when people join the organisation they explicitly agree that we can store this information and that they are happy for us to do so in the system we operate. When it is stored on paper it will be filed carefully in a locked building.
2. When we no longer need data, or when someone has asked for their data to be deleted, it will be deleted securely. We will ensure that data is permanently deleted from computers, and that paper data is shredded.
3. In order to reduce paper usage we will only add details of individuals to our online volunteer management systems when provided with these by the individual in question and will destroy paper records as soon as possible.

### **3) Mailing list**

1. We will maintain a mailing list within our online system. This will include the names and contact details of people who wish to receive, publicity and fundraising appeals from us
2. When people sign up to the list we will explain how their details will be used, how they will be stored, and that they may ask to be removed from the list at any time. We will ask them to give separate consent to receive publicity and fundraising messages, and will only send them messages which they have expressly consented to receive.
3. We will not use the mailing list in any way that the individuals on it have not explicitly consented to.
4. We will provide information about how to be removed from the list with every mailing.

### **4) Supporting individuals**

1. Some of our volunteers identify themselves as experiencing disadvantage, this information is recorded on a password protected list with initials used to identify volunteers rather than full names, this information is required by our funders to collect statistics but only numbers and not even initials will be passed to outside agencies. If we produce case studies we will ask volunteers if they wish to be identified.
2. We will request explicit, signed consent before sharing any personal details with the council or any other relevant third party.
3. We will not keep information relating to an individual's personal situation for any longer than is necessary for the purpose of providing them with the support they have requested.
4. Details relating to individual's circumstances will be treated as strictly confidential.

### **5) Accessing Website, Voting and Forums**

1. Our Volunteers receive access to our online platform, which they can sign up to if they wish..
2. Interactions in our forums or in votes can be done via a username to keep personal information hidden.
3. Our website will maintain an up to date privacy policy, covering donations, the public section and the members section.

### **6) Contacting volunteers**

1. Local people volunteer for our group in a number of ways. We will use our online systems to email our volunteers giving them the same right to remove themselves from lists as supporters and subscribers.
2. We will maintain a list of contact details of our recent volunteers. We will share volunteering opportunities and requests for help with the people on this list.
3. People will be removed from the list if they have not volunteered for the group for 12 months.
4. When contacting people on this list, we will provide a privacy notice which

explains why we have their information, what we are using it for, how long we will keep it, and that they can ask to have it deleted or amended at any time by contacting us.

5. To allow volunteers to work together to organise for the group, it is sometimes necessary to share volunteer contact details with other volunteers. We will only do this with explicit consent.

## **7) Contacting committee members**

1. The committee need to be in contact with one another in order to run the organisation effectively and ensure its legal obligations are met.
2. Committee contact details will be shared among the committee.
3. Committee members will not share each other's contact details with anyone outside of the committee, or use them for anything other than Community Group business, without explicit consent.

## **8) Review**

These procedures will be reviewed every two years

Date..... **2 April 2020** ;.....

Signature (Volunteer and Funding Officer)..... Claire

Williams.....

Signature (Secretary)..... Patricia Spencer.....